



St. Andrew's Anglican Church



RENEWED HEARTS
RENEWED SPIRITS
RENEWED PEOPLE

*Parish of Sidney
Annual General Meeting
February 19, 2017
9:00 a.m.*

Agenda and Business

St Andrew's, Sidney
 Annual General Meeting
Agenda
 February 19, 2017

9:45 am	Gathering, coffee	All
10:00	Opening prayer Call to order Approval of agenda, approval of minutes of 2016 AGM	Chair
10:03	Receiving Reports, correspondence	Chair
10:05	Questions arising from Reports	Chair
10:20	2017 Budget: Does Vestry approve the budget as proposed, or with amendments?	Treasurer
10:45	Approval and support of decisions made by Parish Council in 2016	Chair
10:50	Nominations: <ul style="list-style-type: none"> • People's Warden • Deputy People's Warden • Parish Council • Synod Delegates • 	Rector/Nominating Committee
11:10	Vision- Large and small group work	Rector
12:10	Items received too late for agenda	
12:23	Next Meeting of Parish Council- Monday, February 20, 2017	Chair
12:25	Grace, Adjournment	Chair



St. Andrew's Anglican Church, Sidney, BC 2015 Annual General Meeting

January 31, 2016

Present: 63 members of St. Andrew's Church (names on file in the office).

Absent: The Rev. Canon Philip Wadham, interim rector

1. **Welcome and Opening Prayer:** Tim Cribdon called the meeting to order at 9:30 a.m. with prayer. Janice Varga gave the congregation an update on Rev. Osita, Jennifer & boys.

Hymn, 'Surely the Presence'

2. **Appointment of Vestry Clerk:** Lois Ainey for AGM, Lois' last duty after a couple of years of taking minutes at the Parish Council – we are in need of someone to take on this job before the next Parish Council mtg., February 22, 2016.

Appointment of Chairperson for the meeting: In the absence of Rev. Canon Philip Wadham, Tim Cribdon chaired the meeting.

3. **Approval of Agenda:**

Moved by Scott Hoadley, and seconded by Don Rodger, that the Agenda be accepted as presented. Carried.

4. **Approval of Minutes of the AGM held February 15, 2015:**

Moved by Elizabeth Logan, and seconded by Suzanne Gaby, that the minutes of February 15, 2015 be approved as presented. Carried.

5. **2015 – In Memoriam**

Rev. Canon Philip requested a moment of silence and then offered a prayer for the souls of our Christian members departed:

Phyllis Mary Murison	January 14, 2015
John (Jack) Pedlow	January 20, 2015
James Ian (Jim) McLeod	February 15, 2015
Eileen Elizabeth Graham	March 4, 2015
Maria Bergink	March 16, 2015
Beverley Dean Conkin	March 31, 2015
Bobbi May Crerar	March 31, 2015
Charles Robin (Rob) Manifold	April 28, 2015
Barbara Postings	May 4, 2015
Barbara Joan Clarke	June 3, 2015
Ivy Jarvis	August 4, 2015
Betty Maud Carter	August 8, 2015
Ann Tighe	November 12, 2015
Stephen Csima	October 20, 2015

2015 - BAPTIZED IN THE FAITH

Amélia Pearl Guité

November 22, 2015

2015 – CONFIRMATION

Chizu Ifeanyi Oluigbo

May 10, 2015

Valerie Gail Rodger

May 10, 2015

Bette Janice Varga

May 20, 2015

2015 – JOINED IN HOLY MATRIMONY

Victoria Megan Reeves & Nicholas Lightbody

August 15, 2015

Hazel Roxas Madayag & Michael Gerard Varga

August 22, 2015

6. Reports

6.1 Rector's Report for 2015

Philip's report accepted as distributed

Tim Cribdon reported that it has been an interesting year. We had four wardens in 2015 (Rector's Warden, People's Warden, Deputy Rector's Warden, and Deputy People's Warden). Thanks was given to Verne Stables, Michael Varga and Janice Varga. None of us expected it to be the year that it was. We anticipated Rev. Suzanne's leaving, but not so quickly (due to medical leave), nor did we expect Rev. Osita leaving so quickly. Thanks to all for your willingness to work through things with us. Michael and Verne have both decided to leave their positions of deputy wardens. Bishop Logan has asked Tim to continue in a warden's role as Bishop's Warden. Janice has agreed to let her name stand again as People's Warden. There are many people who do many jobs, and we are all the richer for it, and thank you for doing that. Thank you for all that you do.

We as a community are strong, a rich group of people that bring different talents. We work as a great family. Janice and Tim are part of the selection committee.

The Parish Profile, prepared by the Selection Committee, has been reviewed by the Parish Council, and reviewed by the Bishop. He has offered some suggestions for amendments. The posting is soon to be advertised. News is being circulated throughout the Diocese and interest is generating.

Betty Holland asked what we were asking for in a new rector. Tim explained that comes out more in an interview process. It's a prayerful process and those things are brought into the interview process. Pastoral care is a priority. Nancy Lynn said that what is more important is who does God want in the parish? Committed to follow him. Pray.

7. Treasurer's Report

Report was presented by John Moran (Treasurer). John brought our attention to the statement of receipts and expenses ending December 31st, 2015. Showing graphs, John explained the break down of **income** - envelopes, open, donations, interest, special events. 83% of income comes from envelope giving. We are doing less mission work than in the past. We need to reach out and do mission work by ourselves – not just monetarily, but also with our time. We lost 4 envelope givers last year. At this point in time we are not growing as fast as we are losing people. Envelope analysis was given. John encouraged people to look at their gift to the church in

proportion to their income. Look at what proportion you are giving back from what God is giving you. Tithing is not easy, but John says that by doing so, it brought God closer in his life. Nancy Lynn says that tithing is biblical.

Expenses – fixed expense and variable expenses. Staff salaries are the great majority of what we spend out of our budget. Assessment to the Diocese of about 15% to fund the diocesan work, work of the north and overseas, and mission work.

Premises expense, insurance, paid out in ministry (church supplies, music, photocopying, phones, heat, etc.) The \$17,017 surplus has come to us at a cost – no rector, etc.

Fund Transaction summary – Memorial, Building and Bursary Funds summarized.

Cash and Investments (Assets of the church) - \$254,000 (general, building, memorial, bursary funds).

Don Rodger asked if John had thought to put our surplus (\$17,000 +) from general funds to Memorial fund to cut the loan in half. John explained that if we continue to show surplus in the coming months we can repay that sooner. Betty Holland asked why we are not using some of the money to do some of the jobs that Len Howland is not able to do. Referred to Parish Council. Tim said that we have talked about that around the council table. We are aware that things need to be done.

Gail Rodger said that we also need to think of the categorization of the money. We need to do repairs and maintenance. If we need to increase the maintenance budget, let's do that. Betsy Lansdowne asked if the building fund is separate to the maintenance fund. Yes. Michel Varga said that we have been trying to work on that list of maintenance needs and tackling them. Reserve funds are for emergencies.

8. Proposed Budget for 2016 was distributed and projected.

John Moran spoke to the proposed budget, asking the question 'who will be taking up the slack of the lack of Deacon?'. The face of St. Andrew's in the community. Tim Cribdon explained that we don't have someone on staff to continue that work. When we have a new rector we will create a plan to carry on with that. Rev. Suzanne had a very big presence in this community – with her gone, we need to develop a plan as to just how are we going to continue on. That is still being ascertained. The wardens are very aware of things not being done that Rev. Suzanne used to do. The new rector will be part of the decision of how to continue on. We do not have the resources to continue on with a 2nd clergy person on staff. Tim asked us to let wardens know of things that are falling through the cracks. Rev. Osita left with short notice and then Rev. Suzanne. We want to keep that work going. Betty-Rose Harrington wondered if Suzanne has been asked for a list of the things that she covered. Wayne Hatt has just joined the pastoral care team, partly as a Eucharistic minister. Rev. Greg Lynn has stepped up as leader of Pastoral Care team. Let us know who needs service. Tim said that part of our challenge comes down to communication. We as a community have an opportunity to pick up those things. Identify the needs, identify the volunteers to do that. We have 6 people commissioned by the Bishop to take Eucharist to shut-ins and those in the hospital. In the interim things will fall through the crack, but if you know of needs, please let the office know. Several members of the Pastoral Care team spoke about trying to keep things moving along as Rev. Suzanne had done. Janice Varga gave thanks to the members of the Pastoral Care team. They are a very hard working team. Janice continued to say that each and every member of the parish is, unofficially, part of the pastoral care team as we all need to look out and care for each other. Betty-Rose Harrington thanked Rev. Greg for being available by phone for pastoral needs, when office is closed.

John Moran continued his Treasurer's Report saying that he is projecting a surplus for 2016. We could not continue to run a balanced budget without the loss of a 2nd clergy person.

**Moved by John Moran, seconded by Bill Judge, that we accept the 2016 Budget.
CARRIED**

Marilyn Shade moved that we increase the maintenance budget to \$10,000, 2nd by Betty Holland. Discussion. Jan Bergink said that we are trying to clear off the items on the to do list. CARRIED.

9. Reports from Ministries

Ministry reports were circulated prior to the meeting.

Moved by Jan Bergink, seconded by Wayne Hatt, that we accept all reports. CARRIED

10. Report of the Nominating Committee for 2016:

There are 3 vacancies on council (2 year terms). Parish Council meets once a month.

11. Election of the People's Warden:

Betty Rose Harrington said that we need to assure ourselves that we follow the Canons of the church. A warden elected needs to be a confirmed member of the church.

It was later found that the Canons no longer require a parishioner to be confirmed to be elected a Warden. Nominations from the floor: Janice Varga. Terry Melville moved nominations closed, seconded by Don Rodger. CARRIED

Janice Varga elected as People's Warden.

No appointment of Rector's warden until the arrival of a new Incumbent

Deputy people's warden: Wayne Hatt was nominated

No other nominations from the floor.

Wayne Hatt elected as Deputy People's Warden

Michael Varga was thanked for his hard work during the year he was Deputy People's Warden.

12. Election of the Parish Council:

Parish council members continuing into second term for the year 2016:

Judy Curran

Elizabeth Logan

Angeline Vollenhoven

Parish Council members (2 year term)

Tim Cribdon thanked these retiring Parish Council members: Irene Shaw, Len Howland and Scott Hoadley.

Nominations from the floor:

Marks McAvity

Ruth Gunning

Tony Pearce

Verne Stables

Michael Varga

Moved by Wayne Hatt, 2nd by Marilyn Shade that all 5 members become part of parish council (as PC member or synod delegate). CARRIED

Past Warden: Verne Stables

Parish Council members elected

1. Ruth Gunning

2. Tony Pearce

3. Michael Varga

13. Election of Lay Delegates to Synod:

Synod Reps: Tim Cribdon, Janice Varga, Marks McAvity, Wayne Hatt.
Moved by Tim Cribdon, 2nd by Marilyn Shade. CARRIED

Election of Synod Alternate Delegates (from within council positions)

Alternate Synod delegates: John Moran, Ruth Gunning
Moved Tim Cribdon, 2nd Marilyn shade. CARRIED

14. Appointment of Cemetery Representatives

1. to be appointed by Parish Council

15. Closing Remarks - Tim Cribdon thanked everyone for the lively discussion. etc.

Marks McAvity reported that the refugee family may be here within a week. Housing has been found in Saanichton. Len and Susan Redekop will help with English lessons. Updates through E-News. \$7,000 + has been given from this parish to help with the 1st year of their residency here.

Tim said that on behalf of the parish we thanked Cameron Ashton for his many musical talents. Thank you Cameron.

Hymn, 'Be Thou My Vision'

16. Adjournment - meeting adjourned at 11:45 a.m.

**St Andrew's, Sidney
Annual General Meeting, 2017**

Rector's Report

As I have said a number of times to a number of people, Sara and I feel blessed to have been called to St. Andrew's. It was an interesting time to have arrived- just days after the church had the "Great Flood of 2016" which also coincided with the screen breaking. One might have been forgiven for thinking these were bad omens. But the wonderful, kind and enthusiastic welcome we received pushed all the minor inconveniences out of our minds and reminded us all that God's church is so much more than the physical plant. Of course, in time, the screen was replaced and the flood damage was repaired and the church building is now back in full swing.

Since arriving, I have been so impressed and encouraged by the many ministries carried forward by this lovely church community. I began to try to enumerate them all, so that I could properly thank each one of you for your ministry, but I found that if I did that, my report would probably end up far too long to be read. I think it might be best to leave the specifics of the ministries to the reports that will be tabled at our AGM, as these will undoubtedly provide a far better explanation of the amazing work being done inside and outside our church. But I did want to say that each week I have been here, I have heard about yet another ministry, and for each of them, I am so grateful. Thank you to each of you who faithfully perform so many tasks and support so many ministries.

Although I have only been here for the last three and a half months of 2016, I can report that in 2016 St Andrew's has seen the baptism of two of our parish family: Ivy Marie Paterson, on January 3, 2016 and Isobel Rose Sheridan on June 19, 2016. Praise be to God! If you have joined us for worship and you have not yet been baptised- no matter what age you may be- you might pray about whether you hear the Holy Spirit whispering in your heart, encouraging you to consider following Jesus is baptism.

In the past year our parish has lost some of our family from this earthly existence, but as a resurrection people, we rejoice that they are now with their Creator.

Hazel Ellis, 21 February 2016
William James (Sam) Parker, 5 March 2016
Mavis Sutcliffe, 12 April 2016
Thomas Robinson, 14 February, 2016
Betty Haines, 4 August, 2016
Christopher Georg Lenz, 13 August 2016
Jean Heather Scott, 4 August 2016
Elizabeth Eva Harmon, 4 December, 2016
Richard Graham Bradshaw, 31 December, 2016

May they rest in peace and rise with Christ in glory.

There have been no marriages or confirmations in the parish in the past year.

Although 2016 saw a small dip in average Sunday attendance (from 128 per Sunday in 2015 to 122 in 2016) I am encouraged by the overall attendance at our services which appears to be creeping up in the past few months. Our little children seem to be exploding into our community- and their lively musical assistance at the 9 am service is a joy to see. Thanks to Marlene Sunder Raj and to her helpers for their wonderful leadership with the children. What they are doing is obviously working for God's Kingdom.

In Advent we began to try out the Iona Celtic liturgy and the Islands Liturgy and the response has been very positive. Long-time Anglicans as well as complete new-comers to our way of worship have told me that they find the language and pace of these liturgies to be very accessible and deeply meaningful. I intend to keep introducing these liturgies into our worship schedule throughout the coming year, interspersed among our more traditional liturgies. And while I am on the worship style of this parish, I have been very impressed with the significant role that lay liturgical leaders play in our worship. The word *liturgy*, of course, is derived from the technical term in ancient Greek, *leitourgia*, which literally means "work of the people". At St Andrew's, it is so healthy to see our liturgy truly being the work of the all the people. I look forward in the coming year to see even more of our congregation participating in reading, choir, lay liturgical leadership, prayers of the people and serving.

As the diocese works into the "Year of Reconciliation" declared by Bishop Logan, it will be very interesting to see where St Andrew's parish feels God is calling us. Reconciliation might mean for us reconciling with our neighbours, with First Nations, with folks who have left the church, with those who identify as "spiritual but not religious", or with any number of other groups of people in our community. It might take the form of story-telling, listening and sharing, or community service outreach, or something completely different. That is one of the exciting aspects of following Christ- we are always surprised and never disappointed! We will be talking about this work more in the coming months.

As well, in the coming months, we will be looking at new and additional ways of "being church". As we explore and experiment with wonderful new ideas, I am sure we will keep a weather eye on the traditional things that make church meaningful for so many of our parish family. I encourage us to approach the future with an attitude of curiosity and what a friend of mine calls a "both/and" mentality- that is, life is seldom an "either-or" proposition. When we pay attention to our Lord's leading, I know that there are ways for everyone to be accommodated and fed, no matter how disparate our needs might be.

One of the changes that I hope to see happen in the coming months is the migration of our website from its present platform to a new one that is supported by the diocese. The present version of our website has served us very well for over a decade, and I know we all want to thank Len Howland for his continued and valuable efforts in keeping that site up to date. By

taking advantage of new things that are now possible on a website (that weren't available a decade ago) I expect the new website to be even more effective and helpful for our parishioners and for potential newcomers looking for a new church home. Watch for the upcoming announcements about this.

And so, I am excited about the coming year(s) and look forward to journeying with you on this fabulous expedition that Christ has laid out for us- wherever that may lead. Blessings on each of you and on this lovely little parish.

Eric+



Warden's Report 2016

It has been a very busy year for the Wardens, with lots of highs and lows. I will try to highlight some.

We started the year with Pip and Bob holding down the fort for our services. And with the help of many, we (the parish) kept the congregation engaged in services, outreach, bible study, in other words, we tried to hold St. Andrews in fellowship while the Selection committee conducted the search.

We need to thank the council for their support during this time period of change. Your support and guidance and sage advice has been a encouraging. Also a big thank you to the many who take part in the many behind-the-scenes duties that kept our Parish running smoothly.

I would be remiss if I did not give a huge thank you to our Parish Secretary, whose diligence to duties and beyond is priceless. We also thank Cameron whose leadership in the music ministry is appreciated and enjoyed by all. Juan is another valued member of the staff whose extra efforts are so valued. We are Blessed to have staff that go above and beyond the call of duty.

By June of this year we had received a letter from Bishop Logan announcing the selection of Rev. Eric Partridge and that he would start September 18. Thanks to all the member of the Selection committee, their faithful service was truly appreciated. We started preparations to welcome Rev. Eric and looked forward to his leadership. There was to be a welcoming cup of tea, but we were to hand him a mop instead.

The great flood has certainly caused a shift in priorities and a lot of work for the Warden's. Len Howland, worked with us and indeed was often the leader in the restoration of our halls, kitchen, bathrooms, and the main hall. This restoration work continues as we complete the flooring repairs to the main hall.

Throughout the strain of changes to our normal routines, our St. Andrew's family has taken this all in stride and continued to grow in faith and fellowship, and we are grateful for your support and patience.

Thank you to St. Andrew's and to my fellow Wardens Tim Cribdon and Wayne Hatt, I have gained much knowledge while I served on Council and as your People's Warden. It is now time for us to step down. At our AGM we will elect new wardens and council and we wish them well.

Respectfully submitted on behalf of the Wardens

Janice Varga
People's Warden

St. Andrew's Anglican Church
Statement of Receipts and Expenses
For the 12 months ending December 31, 2016

	2016 Actual	2016 Budget	Variance	2015 Actual	Variance
Receipts					
Envelope Collections	181,348	220,000	-38,652	226,427	-45,079
Open Offering	7,629	8,000	-371	10,028	-2,399
Bequests	1,000		1,000	5,000	-4,000
Donations	18,646	10,000	8,646	16,266	2,380
Interest	13,430	12,000	1,430	12,465	965
Special Events	1,444	2,000	-556	1,300	145
Total Income	223,497	252,000	-28,503	271,485	-47,988
Fixed Expenses					
Rector	55,845	81,000	-25,155	84,752	-28,907
Deacon	0	0	0	12,835	-12,835
Secretary	26,625	28,000	-1,375	26,048	577
Wages	43,653	45,000	-1,347	41,896	1,757
Diocesan Assessment	45,448	48,000	-2,552	47,287	-1,839
Variable Expenses					
Honoraria	2,458	4,000	-1,542	3,978	-1,520
Insurance	4,904	4,200	704	4,101	803
Utilities	8,292	10,000	-1,708	9,112	-820
Maintenance	11,389	10,000	1,389	9,218	2,171
Telephone	1,645	2,000	-355	1,830	-185
Postage	147	300	-153	214	-67
Printing & Stationery	2,712	2,500	212	2,169	543
Office Expense & Supplies	1,094	1,000	94	753	341
Computer Expenses	1,831	1,500	331	1,575	256
Church Supplies	2,470	4,000	-1,530	2,151	319
Hospitality	1,443	1,500	-57	1,711	-268
Christian Education	635	500	135	370	265
Music Ministry	1,217	1,200	17	1,184	34
Parish Programs and Activities	1,416	2,000	-584	1,599	-183
Conference and Memberships	108	500	-392	916	-808
Advertising	1,972	1,000	972	771	1,201
Total Expenses	215,304	248,200	-32,896	254,469	-39,165
Net Total	8,193	3,800	4,393	17,017	-8,824

St. Andrew's Anglican Church
Fund Transaction Summary - 2016

Memorial Fund		
Opening Balance		148,735.15
Inflows		
Investment/Account Interest	720.40	1,017.58
Total Inflows	720.40	
Outflows		
Photocopier	5,093.51	
Total Outflows	5,093.51	
Net Inflows (Outflows)	-4,373.11	145,379.62
Building Fund		
Opening Balance		34,277.97
Inflows		
Donations	2,065.00	
Account Interest		210.94
Total Inflows	2,065.00	
Outflows		
New Kitchen counter tops	2,735.80	
Upgrade fire suppression	2,655.76	
New Projector Screen	2,769.26	
Total Outflows	8,160.82	
Net Inflows (Outflows)	-6,095.82	28,182.15
Bursary Fund		
Opening Balance		29,576.23
Inflows		
Tucker Trust	2,992.00	
Twining Trust	7,560.00	
Account Interest		256.54
	10,552.00	
Bursaries Awarded		
Tucker Trust	3,000.00	
Twining Trust	12,000.00	
Discretionary	5,550.00	
	20,550.00	
Net inflows (Outflows)	-9,998.00	19,834.77
To General Account	20,466.93	

St. Andrew's Anglican Church, Sidney, BC
 Cash and Investments at December 31, 2016

Adjusted Cash in Bank Accounts

	<u>2016</u>	<u>2015</u>
General Fund	59,836	41,562
Building Fund	28,182	34,278
Memorial Fund	145,380	148,735
Bursary Fund	19,835	29,576
Total Cash	<u>253,232</u>	<u>254,151</u>

Investments

Twining Trust Fund

3,500 TD Bank Common Shares @ 66.22	231,770	190,575
Cash in investment account	10,248	8,463
	<u>242,018</u>	<u>199,038</u>

Tucker Trust Fund

1,130 Shares RBC Common Stock @ 90.87	102,683	83,507
	<u>102,683</u>	<u>83,507</u>

Memorial Window Fund

512 Shares SunCor Common Stock @ 43.90	22,477	18,324
Cash in investment account	297	148
	<u>22,774</u>	<u>18,473</u>

General Fund

1,495 shares BMO Common Stock @ 96.57	144,372	116,296
1,384 shares of BNS Common Stock @ 74.76	103,477	77,725
	<u>247,849</u>	<u>194,021</u>

Rectory Trust Fund

8704.83 units of Diocesan C. T. F.	125,175	112,386
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Total Cash and Investments

	<u><u>993,434</u></u>	<u><u>861,428</u></u>
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St. Andrew's Anglican Church
Proposed Budget
For the 12 months ending December 31, 2017

Receipts	2016 Actual	2016 Budget	Variance	2015 Actual	Variance	2017 Budget
Envelope Collections	181,348	220,000	-38,652	226,427	-45,079	225,000
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Interest	13,430	12,000	1,430	12,465	965	12,000
Special Events	1,444	2,000	-556	1,300	145	2,000
Total Income	223,497	252,000	-28,503	271,485	-47,988	261,000
Fixed Expenses						
Rector	55,845	81,000	-25,155	84,752	-28,907	87,000
Deacon	0	0	0	12,835	-12,835	0
Secretary	26,625	28,000	-1,375	26,048	577	28,000
Wages	43,653	45,000	-1,347	41,896	1,757	45,000
Diocesan Assessment	45,448	48,000	-2,552	47,287	-1,839	46,400
Variable Expenses						
Honoraria	2,458	4,000	-1,542	3,978	-1,520	3,000
Insurance	4,904	4,200	704	4,101	803	4,200
Utilities	8,292	10,000	-1,708	9,112	-820	9,000
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Christian Education	635	500	135	370	265	500
Music Ministry	1,217	1,200	17	1,184	34	1,500
Outreach						12,000
Parish Programs and Activities	1,416	2,000	-584	1,599	-183	1,500
Conference and Memberships	108	500	-392	916	-808	500
Advertising	1,972	1,000	972	771	1,201	1,000
Total Expenses	215,304	248,200	-32,896	254,469	-39,165	261,400
Net Total	8,193	3,800	4,393	17,017	-8,824	-400

Vision for 2017 and Beyond

Bishop Logan has declared 2017 a "Year of Reconciliation". Therefore, as St. Andrew's looks forward and discerns what God is doing in our community and how we can be a part of that work, I wonder if the idea of reconciliation shouldn't be central to that discernment. In 2015 the parish went through a visioning process with Bishop Logan as it was preparing for a change in clergy and as it was identifying for itself who St Andrew's was and who it is called to be. Interestingly, that Vision work led to the page of the Parish Profile that is attached to this note in which the people of St Andrew's identified people of the church and the wider community to whom we feel called to minister.

This work fits beautifully within the larger diocesan Vision process. As you will remember, the diocese has been on a three-year process of visioning that has led to the six areas of emphasis which are depicted in the attached Diocesan Vision diagram. Reconciliation in the context of the larger Vision includes reconciliation with our neighbours who have been disaffected by the church, as well as those who have felt left out or ignored or injured. It is not simply reconciliation with First Nations, although it can certainly be that, too.

At our Annual General Meeting, we will be considering what portion or portions of the Vision St Andrew's feels God is calling us to engage. Is it economic and social justice (which includes looking after those less fortunate in money or other ways), or perhaps youth and families? Is it reconciliation with First Nations or with others outside our church, or worship or lay ministry and leadership formation? Or maybe it has something to do with emerging communities- and new ways of "being church" for those for whom traditional church does not work.

Are there two or three of these portions of the vision that when taken together lead us to a place that helps us better bring God's Kingdom into fruition? Of course, one parish cannot do it all. We aren't even called to do it all- at least not all at the same time. But I know that with prayer and conversation, we will discern what God has in mind for this lovely parish now and in the near future and that with that direction, we will be able to live fuller and richer Christian lives in the church and in the world at large.

I am excited about the future of the church, writ large, and of the future of St. Andrew's. God is calling us. Where do *you* believe we are going?



WHAT PART OF OUR VISION IS GOD CALLING OUR PARISH TO?

Faith in Action

The areas of our shared work where we bring the healing hands of the church out into a hurting world and celebrate what God is already up to in our communities.

- **Engaging God's World**
Take concrete action to advance economic and social justice, the fair and equitable distribution of resources, and responsible custodianship of the environment.
- **Reconciliation & Beyond**
Recommit ourselves to an ongoing shared journey with First Nations and people of all nations and cultures, especially those who feel hurt or abandoned by the church.
- **Emerging Communities**
Encourage and support emerging new forms of spiritual community, to plant the church more widely in the world.

Faith in Formation

The areas of our life together where we are fed and enabled as disciples of Christ for his service.

- **Youth & Family Life**
Make a demonstrable and real commitment to identifying and meeting the needs of younger people within the Anglican church.
- **Lay Ministry & Leadership Formation**
Celebrate and lift up the ministry of all the baptized; where all are engaged in the mission of the church. Equip and enable both lay and ordained leaders, so they may exercise their gifts for the benefit of all.
- **Worship Resources**
Provide more diverse opportunities and resources for worship, and for personal and family spiritual practice.

RENEWED HEARTS, RENEWED SPIRITS, RENEWED PEOPLE

ST. ANDREW'S VISION FOR THE FUTURE **(from the Parish Profile - 2015)**

A recent visioning session hosted by our Bishop highlighted opportunities in the surrounding community that the membership felt were issues that we as a church have the potential to influence and impact. Those present noted that social isolation for people of all ages was a major concern. Although the demographic profile of our locality is primarily that of a growing seniors population, the needs of youth and family remain a concern for many. There was general agreement that increasing how we as a church reach out to the broader community is a key to future growth and the realization of our mission. This is a key element to our ongoing evangelism.

In terms of how this church could meet its mission statement and live out it's 'Why' statement, those present felt that working harder in future to reach out to the wider community could be a catalyst for change and growth in our parish. Priorities we believe could be addressed in the future if the whole church community were to be engaged are:

- Loneliness and isolation regardless of reason.
- Support a dementia friendly local community.
- More assistance for young families - for example drop-in programs.
- More interfaith interaction with other churches on the peninsula.
- Affordable housing for all ages.